



VUTEQ VISION 2035

Vuteq's Corporate Philosophy Framework

Mission

Continue on as
"An Indispensable Company"

Vision

VUTEQ VISION 2035

— View Technology: Looking Beyond the Technology —

Directive

Fundamental Sustainability Policy

A Fundamental Policy for our Business Practices

Values

We value the "Genba First Principle" and "People First Principle", while aiming to be a company deemed necessary by its customers, society, and employees

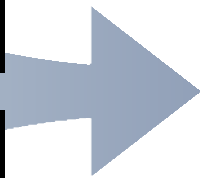
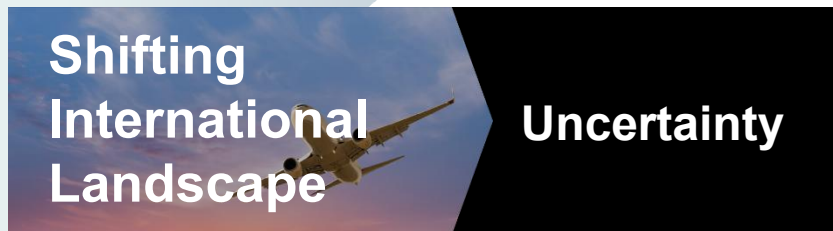
Origins

**Corporate
Philosophy**

Developing the Future
with Passion and Sincerity

Changes in the World Around us and Vuteq's Direction Going Forward

< Changes in the World Around Us >



< Vuteq's Direction >

- ▶ Collaboration with other business units
- ▶ Securing new jobs using technology such as AI
- ▶ Maintaining and growing existing businesses
- ▶ Expansion into new businesses and countries
- ▶ Diversification of vendors
- ▶ Optimization of manufacturing sites



2014~Current Vuteq Group Growth and Sales Trend

Group Sales Trend (USD)

■ Domestic Sales

■ Overseas Sales

1.27

\$0.861 Bil.

0.95

0.63

0.32

0

2014

2015

2016

2017

2018

2019

2020

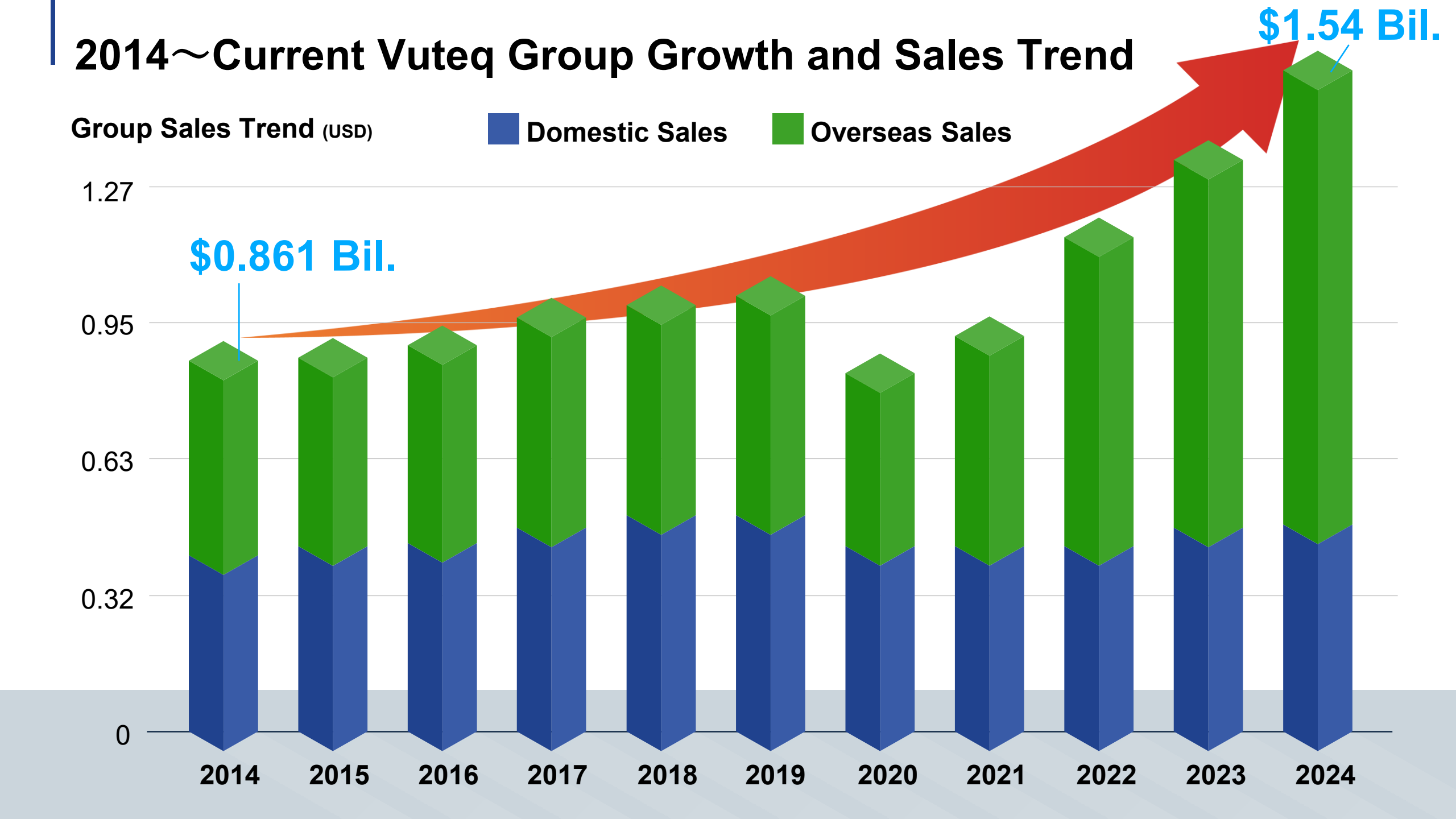
2021

2022

2023

2024

\$1.54 Bil.



VUTEQ VISION 2035 - Vuteq Mid-Long Term Vision -

VUTEQ VISION 2035

**View Technology: Looking
Beyond the Technology**

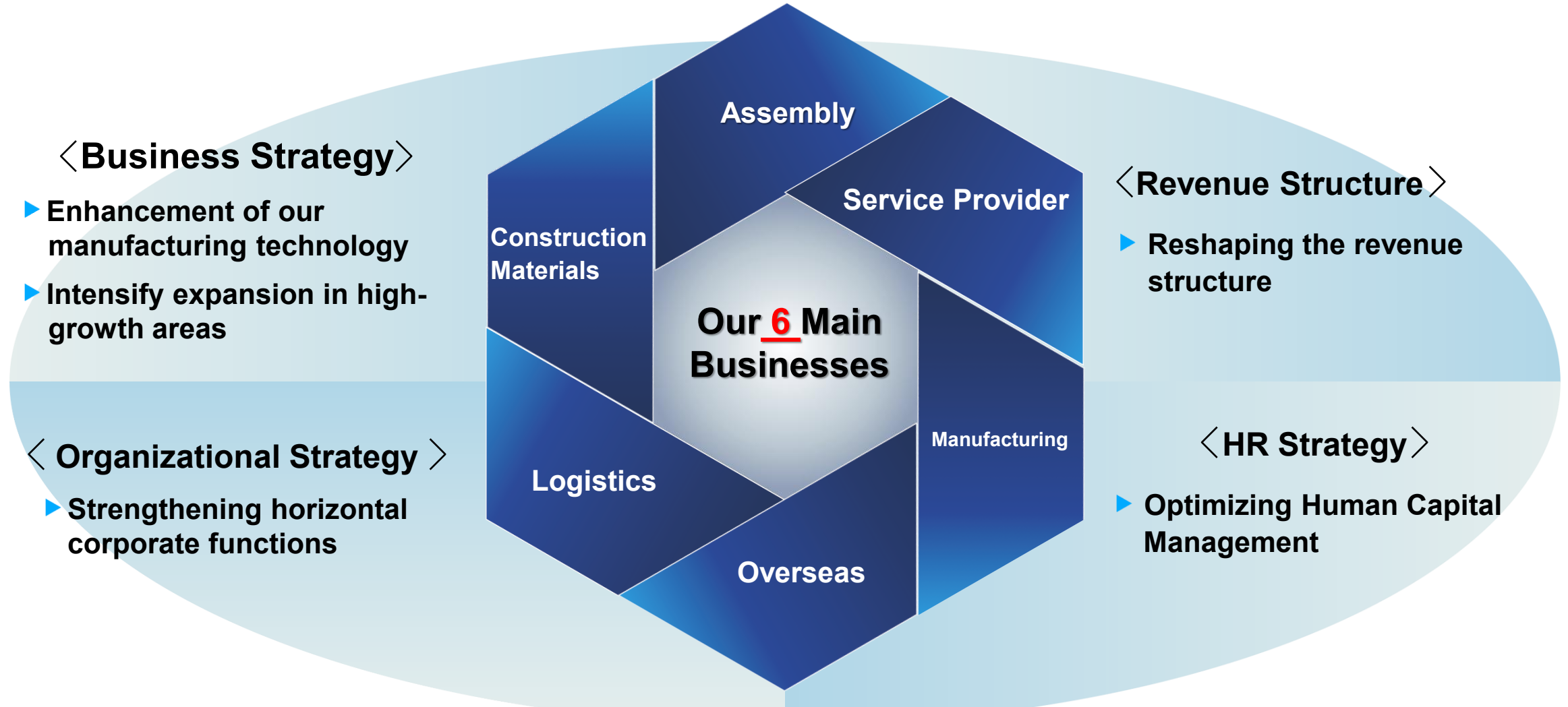
Elevating our Technology, Keep Pursuing Challenges

The Advancement of Manufacturing & Logistics Transformation

Aiming to be a Corporate Partner Trusted by Society

VUTEQ VISION 2035

- Becoming a Sustainable Company Based on our 6 Main Businesses -



Sustainability Management

Strive for sustainable growth, social contribution, and enhancing the value of our company

VUTEQ VISION 2035 - 3 Steps to Reach Our Sales Goal -

VUTEQ VISION 2035

— View Technology: Looking Beyond the Technology —

1st Phase
Laying the Groundwork for Transformation (2026~2028)

2nd Phase
Driving the Change (2029~2031)

3rd Phase
Realization of the Vision (2032~2034)

2024 ... 2026 2027 **2028** 2029 2030 **2031** 2032 2033 **2034**

Challenging ourselves to reviewing our current business and create a foundation for the future

Expansion through mfg. technology improvements, overseas expansion, and M&A

Create new value through collaboration of our 6 main businesses

Sales
US\$1.54 Bil.

Sales
US\$2.17 Bil.

Sales
US\$2.58 Bil.




Sales
US\$3.00 Bil.

As of 2024

VUTEQ VISION 2035 - Mid-Long Term Vision of Our Businesses -

**Company-wide
Strategic Vision**

View Technology: Looking Beyond the Technology

Business Unit	Business Vision
 <p>Assembly Division</p>	<p>Pursue "Manufacturing Transformation" and realize customer needs Aim to be the No. 1 Assembly Company</p>
 <p>Service Provider Division</p>	<p>A Service Provider that can provide end-to-end total solutions</p>
 <p>Manufacturing Division</p>	<p>Aim to be a manufacturing service company that can satisfy customer expectations by elevating our technology and taking on the challenges of various industries, customers, and needs.</p>

VUTEQ VISION 2035 - Mid-Long Term Vision of Our Businesses -

Business Unit	Business Vision
 <p>Construction Materials Division</p>	<p>Create a plentiful and comfortable living space for all as we head into a bright future</p>
 <p>Logistics Division</p>	<p>Aim to be a comprehensive logistics company through the streamlining of transportation, storage, value-added processing, and digitalization</p>
 <p>Americas</p>	<p>Growing with Innovation and Sustainability</p>
 <p>Southeast Asia Thailand/Indonesia</p>	<p><u>Thailand</u> Develop new benefits for our customer and speed up business expansion Further enhancing the value of our company</p>
	<p><u>Indonesia</u> As an indispensable company to our business partners, become a company that can contribute to the economy and society</p>

Sustainability Management Strategy - A Sustainable Company and ESG Management -

Sustainability Management Vision

Aiming to be a Corporate Partner trusted by society

Environment

Advancement of Environmental Conservation

"30% Reduction in GHG emissions by 2030"

- ▶ Increased adoption of solar power generation
- ▶ Advancement of energy-saving activities

Social

Growth of employees and Realizing a fulfilling workplace

- ▶ Strengthening HR and the Head Office function
- ▶ Re-thinking the way we work

Governance

Reinforce a corporate management system that can mitigate risks

- ▶ Implement routine training/drills in the event of an emergency
- ▶ Strengthening cyber-security measures

Based on the principle of "People First" and through proactive ESG management and investment, we will build a company that is indispensable to its customers, society, and employees.

Enhancement of Human Capital Management

Realization of Sustainability Management



Employee Well-Being

— Creating a workplace where people can work proactively —



Health management

Maintaining physical and mental health



Development / Growth

Expansion of training scope and growth opportunities



Worker-Friendly

Kaizen the working environment and work-life balance

By aligning our actions with the 'People First' philosophy

**This will lead us to the successful realization of
VUTEQ VISION 2035**

Establishment of a New Group Management Model

VUTEQ VISION 2035

— View Technology: Looking Beyond the Technology —

**With Cohesive
Power**

Bring it all Together

**With a Driving
Force**

Grow and Evolve

**With a Propelling
Force**

Expand our Business

